



Summary of Joint Board Meeting with Board of Supervisors July 25, 2013

The Albemarle County School Board and Albemarle County Board of Supervisors held a joint strategic planning session on Thursday, July 25th, at the Forestry Building off of Fontaine Avenue. Members from both Boards engaged in shared conversation aligned to the meeting outcomes which included:

- Explore the meaning of "thriving" and "excellent" in the context of the County's Vision statement and Goals 1 and 3 of the County's Strategic Plan related to Education
- Consider existing and future possibilities of alignment between the School's and County's Strategic Plans
- Build on shared understanding and productive working relationships

Board members developed a high-level crosswalk between the two strategic plans and identified several areas as possibilities for continued or future alignment. These included:

- Shared facilities use
- Consolidating outcomes and goals related to the economy including job preparedness and job opportunities
- Enhancing internships in collaboration with the economic development team
- Conducting a study to identify gaps in adult education and working with partners to fill the gaps
- Exploring financial ways to expand pre-K educational opportunities
- Building a shared portfolio for how economy, schools, etc. are interconnected
- IT departments collaborating on a strategic plan for closing the Digital Divide which includes a timeline, list of partners, identification of resources, etc.
- Conducting future joint Board meetings



FY13-17 Albemarle County Strategic Plan

Vision Statement: A thriving County, anchored by a strong economy and excellent education system, that honors its rural heritage, scenic beauty and natural and historic resources while fostering attractive and vibrant communities.

Mission Statement: To enhance the well-being and quality of life for all citizens through the provision of the highest level of public service consistent with the prudent use of public funds.

Values: Integrity, Innovation, Stewardship and Learning

1. Provide excellent educational opportunities to all Albemarle County residents

- Increase the availability and quality of pre-kindergarten learning opportunities and adult workforce development opportunities.
- Improve coordination to support goals shared between the School Division's Strategic Plan for K-12 Education and the County's overall Strategic Plan.

2. Provide community facilities that meet existing and future needs

- Improve the evaluation practices and procedures used to assess the community's facility needs.
- Increase the capacity of the Capital Program.
- Identify and implement appropriate alternative construction project procurement methods (design/build, CM Agency, Job Order Contracting, PPEA, etc.) to reduce costs and improve project execution

3. Encourage a diverse and vibrant local economy

- Complete all objectives of last two years of the Economic Vitality Action Plan.
- Establish fully functioning economic development program for the County.
- Assess and implement appropriate incentive options to support economic development in the County.

4. Protect the County's parks and its natural, scenic and historic resources in accordance with the County's established growth management policies

- Work in conjunction with key stakeholders to protect the health of our local waterways and other critical natural resources.
- Preserve and maintain the quality of the County's investment in its parks and its recreational trail and greenway/blueway system.
- Maintain and preserve County-owned historic resources and facilities and work in conjunction with key stakeholders to enhance awareness of the rich historic assets of this region.

5. Ensure the health and safety of the community

- Work in conjunction with key community partners to establish multi-disciplinary teams to address specific public health and/or safety issues, emerging trends and or vulnerable groups.
- Enhance the safety of the County by improving emergency response times and increasing prevention activities and services.

6. Promote individual responsibility and citizen ownership of community challenges

- Increase County's volunteer management capability
- Increase opportunities for citizen self reliance and responsibility for addressing community issues

7. Promote a valued and responsive County workforce that ensures excellent customer service

- Demonstrate improvements to internal and external customer service.
- Reinforce a culture of using cross departmental efforts to improve communications and teamwork for cost effective solutions.
- Expand opportunities for training and professional development.
- Assure staff is supported and recognized for excellence in service.

Horizon 2020: ACPS Strategic Plan



Our Vision

All learners believe in their power to embrace learning, to excel, and to own their future.

Our Mission

The core purpose of Albemarle County Public Schools is to establish a community of learners and learning, through relationships, relevance, and rigor, one student at a time.

Our Values

Excellence, Young People, Community, Respect

Our One Student-Centered Strategic Goal

All Albemarle County Public Schools students will graduate having actively mastered the lifelong-learning skills they need to succeed as 21st century learners, workers and citizens.

Objective 1– We Will Engage Every Student.

- 1.1 - Define, develop, and implement effective teaching practices that maximize rigor and meaningful engagement for all students.
- 1.2 - Develop a division-wide master framework for contemporary professional development and training that optimizes our workforce and addresses the essential competencies needed by teachers, administrators, and classified staff.
- 1.3 - Integrate the use of contemporary learning spaces and supportive technologies into the instructional program delivery.

Objective 2 – We Will Implement Balanced Assessments.

- 2.1 – Define and communicate the Division's specific measures for mastery of lifelong-learning competencies and student success.
- 2.2 - Implement performance-based assessments/tasks and grading practices to create a balanced learning system that measures ACPS outcomes for student success.

Objective 3 – We Will Improve Opportunity and Achievement.

- 3.1 - Prepare all students for successful transition to the next grade in their PK-12 experience.
- 3.2 - Implement a robust, Division-wide PK-12 World Languages Program.

Objective 4 – We Will Create and Expand Partnerships.

- 4.1 - Implement a comprehensive mentorship and internship program and expand field trip opportunities to provide real-world learning experiences for all students' success.
- 4.2 – Invest the full community in supporting student achievement and outcomes for all students' success.

Objective 5 – We Will Optimize Resources.

- 5.1 – Ensure the health and safety of the school community.
- 5.2 – Optimize the use of fiscal resources in support of the Division's strategic plan and operations.
- 5.3 – Design the high school of the future.

Digital Divide